

## POSITION DESCRIPTION

<b>Position:</b>	Occupational Therapist – Melton
<b>Type:</b>	Part-Time & Full-Time

### **ORGANISATIONAL CONTEXT**

At Geronimo, we pride ourselves on being a small support service, providing high-quality Occupational Therapy and Support Coordination for the Melton and Geelong communities.

Geronimo are proud to remain local, to ensure our participants and their families receive a more intimate experience. Having local knowledge and roots in the areas we support enables families to feel connected to their clinician, whilst also providing knowledgeable information on surrounding services and creating strong multidisciplinary networks within the area.

We provide support with an emphasis on increasing skill development and social opportunities – offering individuals more creativity and innovation in service delivery. We are a community based practice who prioritise building positive working relationships with young people and their families, which allows us to successfully develop and implement a range of effective interventions.

Geronimo provide allied health supports across Melbourne’s West and Geelong. We operate from local workspaces/clinics in Melton and Herne Hill. We choose to do a select few services well, instead of spreading our resources thin and compromising the quality of our services.

We can provide supports based on the interests and needs of our team – knowing that work should be a nourishing and enjoyable experience. We culturally don’t praise one another for overworking, instead prioritizing wellbeing and creating safe, inclusive environments.

### **KEY DESCRIPTION**

Geronimo provide Occupational Therapy supports to children through to adulthood – focusing on skill development and meaningful participation. This could include conducting functional assessments and developing interventions, support with emotional regulation, increased participation in their communities or supports to better enable them to engage with their peers. Supports may take place in a participant’s home, their school, the community, or at our clinic rooms in Melton or Herne Hill.

We have positions available at our Melton and Herne Hill teams, although we encourage staff to work from home wherever this is convenient. Supports will likely involve a large component of community-based supports. The successful applicant will receive an allowance to access professional development opportunities, as well as devices allowing the practitioner to work remotely.

The successful applicant will be able to demonstrate the ability to form positive working relationships with young people and their families, knowledge of the disability services sector, and organisational and record keeping skills.

Position Prerequisites:

- Bachelor of Occupational Therapy or equivalent
- Current AHPRA registration
- Preferred prior experience supporting people who have a disability
- A valid Working With Children Check (WWCC) & NDIS Worker Screening Check
- A valid driver's license

The successful applicant will be subject to a 6-month probation period.

### **WHAT OUR TEAM SAY**

*"I joined Geronimo as a new graduate in Geelong. I thrived in the work culture, and the flexibility Geronimo provided me. I was offered a position to aid in the development of a service in Melton, near my hometown. I was so excited for this opportunity, and really felt connected to this area. With practice experience, I grew into a Senior OT position. From here, I progressed to a Team Leader in which I can grow my career by supporting staff members and completing management responsibilities. Geronimo has grown with me and enabled me to always feel fulfilled and rewarded in any position."*

*"My experience at Geronimo has been nothing short of rewarding. I had a lot of experience at differing workplaces where I found the environment highly KPI driven and had a much less emphasis on work life balance or client outcomes. What I enjoyed most about Geronimo, was the focus on supporting the team. I feel highly cared for in this position and enjoy the informal culture and flexibility this role enables."*

### **POSITION PERKS**

- \$90,500 Salary p/a salary (excluding superannuation)
- Fortnightly targets of 40 billable hours – which can be in the form of sessions, travel, reporting or resource development.
- \$1,000 signing bonus (payable at 6 months)
- Opportunity to work a part-time roster (hello 9-day fortnights)
- Professional development allowance
- Ability to manage your own schedule to it suits with your lifestyle
- Flexibility to work in our offices or from home as it suits you
- Social team activities
- Choice over your caseload and where you hold sessions (in clinic or in the community)
- Frequent catch ups and meetings with your supervisory team.
- Access to a range of evidence-based resources and learnings.

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- Career opportunities and progression in this role.
  - We strive to create an environment that builds upon your interests and goals as a therapist. We will purchase relevant PD's and provide a supportive environment that enables you to grow your role.
  - Professional Resilience Training and other wellbeing opportunities

## **PRIMARY DUTIES**

- Comply with Geronimo's Quality Management Framework as well as the NDIS Code of Conduct.
- Provide Occupational Therapy interventions as stated in a participant's NDIS plan, and in-line with individual qualifications and capacities.
- Communicate with key stakeholders in order to provide a high-quality service.
- Develop a healthy and productive working relationship with people with a disability, as well as their families and key supports.
- Work collaboratively with other team members to maintain a high level of service delivery – promote positive working relationships within the team.
- Maintain AHPRA registration and attend professional development to maintain current clinical practice and techniques.
- Have a thorough understanding of *Geronimo's* services, and be able to communicate this understanding.
- Be responsible for the professional reputations of the therapist and the service.
- Keep accurate and complete records of your work activities in accordance with legislative requirements.
- Conduct assessments and report on findings.
- Meet fortnightly billable targets
- Understand and adhere to the *Geronimo Code of Conduct*, *NDIS Code of Conduct*, as well as legislation in relation to the protection of children and young people.
- Assist to establish and maintain operations, facilities and resources.
- Take reasonable care for your own health and safety and for that of others in the workplace by working in accordance with legislative requirements and occupational health and safety (OHS) policies and procedures.

## **ADDITIONAL INFORMATION**

Please note that *Geronimo* does not employ those who would pose a significant conflict of interest – this includes not employing parents of the participants we support.

New graduates are welcome to apply. Please see more information about our new graduate program here. <https://www.geronimo-ot.com.au/graduate-program>

For more information please email [hello@geronimo.net.au](mailto:hello@geronimo.net.au) or call 1300 599 760

